

Sustainability Policy

The guiding principles which underlie sustainability have been an intrinsic part of Sir Robert M^cAlpine's business operations for many years and the company is committed to developing a resource efficient future.

Sustainability is embedded throughout the culture and structure of the company, from the relationships we forge with our staff, supply chain and the communities in which we operate, to our approach to health and safety, the environment, quality, design, procurement and project management.

This fully integrated approach allows us to optimise resource efficiency and ensures we sustain and build on our industry reputation.

Sir Robert M^cAlpine Ltd is committed to achieving the following Sustainability objectives:

- Employing the highest quality staff and continuing to train, develop and retain the best available talent;
- Maximising the benefits we deliver to those affected by our operations and, where possible, ensuring the communities in which we work see tangible economic and social gains;
- Optimising resource efficiency through responsible sourcing of materials, minimising the waste and carbon we generate and reducing our water consumption;
- Minimising the impact of our activities on the environment and our stakeholders in order to operate a successful business in a way that is safe, sustainable and socially responsible.

The Company Sustainability Manager is responsible for reviewing on an annual basis the Company's sustainability objectives, benchmarks and targets, and reports to the Director Responsible for Sustainability. All personnel within the Company have a responsibility for delivering sustainability through the performance of their duties.

Sir Robert M^cAlpine Ltd aims to deliver a resource efficient future through a strong management structure underpinned by a collaborative approach to business which forges and maintains enduring long-term relationships with our staff, clients, supply chain and the communities in which we work.



Tony Aikenhead
Director of Operations

29th January 2013