Sir Robert McALPINE

Health, Safety and Wellbeing Policy Statement

1.   Statement of Intent

Sir Robert McAlpine are committed to achieving the highest levels of health, safety, and wellbeing.

Central to our approach is our Build Sure philosophy which underpins how we define performance to achieve operational excellence. One of the key Build Sure pillars is 'Safety' which incorporates our health, safety and wellbeing performance.

As supported by our 'Be Safe, Home Safe' culture, Sir Robert McAlpine's aspiration is to reduce risk and create positive working environments for all those that work or interact with our business operations.

We will:
- Comply with relevant legislation and other relevant requirements, and provide safe and healthy working conditions for the prevention of work-related injury and ill health
- Lead by example in achieving the highest standards of health, safety, and wellbeing
- Promote an inclusive, positive, open and transparent culture
- Set targets and objectives to enhance performance
- Support high levels of performance via training, development, a fit for purpose management system and competent advice
- Provide time and resource for effective communication and consultation
- Evaluate performance to ensure performance objectives and targets are being achieved
- Not accept health, safety, and wellbeing to be compromised
- Investigate incidents and non-conformances to prevent reoccurrence
- Drive continual improvement of our HS&W management system through our process and positive culture

We expect:
- The highest levels of health, safety, and wellbeing from all employees and supply chain partners
- Everyone to be responsible for the health, safety, and wellbeing of themselves and those around them
- Active engagement in our 'Be Safe Home Safe' culture and our aspiration to reduce risk and create positive working environments

This policy statement will be communicated to all SRM employees and supply chain partners.

Paul Hamer
Chief Executive

Be Safe | Home Safe