Sir Robert McALPINE

Sustainability & Environmental Policy Statement

Statement of Intent

Sir Robert McAlpine is committed to achieving the highest levels of sustainability and environmental management.

Central to our approach is our Build Sure philosophy which underpins how we define performance to achieve operational excellence. One of the key Build Sure pillars is "Sustainability" which incorporates both our sustainability and environmental performance.

We are committed to delivering positive futures for the environment and society, with the following commitments:

We will:
- Meet the requirements of BS EN ISO14001:2015
- Comply with relevant legislation
- Protect the environment at all times and implement the necessary control measures to prevent pollution when undertaking our business operations
- Promote an inclusive, positive, open, and transparent culture
- Give everyone the support needed to achieve high levels of performance and development
- Evaluate performance to ensure objectives and targets are being met
- Implement our company sustainability strategy with the following company commitments:
    - Carbon – reducing our scoped emissions with an overall aspiration to be Net Zero Carbon by 2045
    - Resource Efficiency – annual reduction in construction waste
    - Ethical Procurement – responsible sourcing of our building materials
    - Social Value – annual increase in Social Value delivered
- Investigate incidents and non-conformances to prevent reoccurrence
- Monitor and continually improving environmental and sustainability performance

We expect:
- The highest levels of sustainability and environmental management and compliance from all employees and supply chain partners
- Lessons and best practice to be shared to drive continuous improvement
- Active engagement in our company sustainability strategy and objectives

This policy statement will be communicated to all SRM employees and supply chain partners.

Paul Hamer
Chief Executive
October 2023

Be Safe | Home Safe